

AGN. NO. _____

MOTION BY SUPERVISORS JANICE HAHN AND
HILDA L. SOLIS

May 12, 2020

Worker Protections

The COVID-19 pandemic has devastated many workers in Los Angeles County. On March 31, 2020, as a result of "Safer at Home" declarations by California Governor Gavin Newsom and the Los Angeles County Board of Supervisors, the Board of Supervisors adopted a motion that called for the Chief Executive Officer (CEO), in conjunction with County Counsel, the Department of Workforce Development Aging and Community Services (WDACS), and the Department of Consumer and Business Affairs (DCBA), to consult with labor representatives and report back on the feasibility of implementing protections for workers in unincorporated Los Angeles County affected by the COVID-19 pandemic.

On April 28, 2020, the Board of Supervisors approved an interim urgency ordinance providing supplemental paid sick leave benefits requiring employers with over 500 employees nationally located within the unincorporated areas of the County of Los Angeles and that fall under the jurisdiction of the County of Los Angeles, to provide its employees with 10 days or 80 hours of supplemental paid sick leave for COVID-19 related reasons for the term of the emergency, to ensure that workers who have symptoms can

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stay home to prevent the spread of COVID-19.

Also, on April 28, 2020, the Board of Supervisors instructed the CEO, in consultation and in collaboration with County Counsel, the DCBA, the WDACS and other relevant Departments, and considering feedback from both labor and business representatives, report back prior to the May 12th Board meeting with draft ordinance language providing for “right of recall” and “worker retention” provisions for workers in the hospitality and janitorial services industries laid off due to the COVID-19 pandemic for those businesses located within the unincorporated areas of the County of Los Angeles.

WE, THEREFORE MOVE that the Board of Supervisors approve the attached ordinance providing for the “right of recall” for janitorial, maintenance, security service, and hospitality industry employees laid off due to the COVID-19 pandemic to be first rehired.

WE, FURTHER, MOVE that the Board of Supervisors approve the attached ordinance providing “worker retention” provisions for janitorial, maintenance, security service, and hospitality industry employees, in the event these businesses file bankruptcies and/or are sold as a result of the COVID-19 crisis.

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